

Workplace Health & Safety Statement

Number:	Admin.11
Responsible Manager:	Executive Manager Human Resources
Head Policy:	N/A
Legislation:	Work Health and Safety Act 2011

Vision

Kowanyama Aboriginal Shire Council is committed to protecting the health and safety of all persons in the workplace including employees, contractors, sub-contractors, visitors and the general public. We have a goal to adopt and apply a proactive approach to health and safety management to achieve 'zero harm' in all our activities.

Our Commitment and Responsibility

- Comply with workplace health and safety legislation and standards
- Conduct our business and operations so that it supports and maintains a healthy workplace for all employees and contractors
- Provide and maintain a safe work environment, plant and equipment. Ensure that all plant, equipment and anything that is provided for the purposes of health and safety is used correctly and is not misused, damaged or interfered with
- Communicate our safety policy and procedures to all employees and contractors to ensure they are aware of their obligations and responsibilities under this policy
- Implement risk and hazard management systems to identify, assess, monitor and control workplace health and safety risks
- Provide instruction, training and supervision to enable all employees to perform their duties safely
- Maintaining relevant policies, procedures, systems, information and training programmes to support and communicate effective health and safety practices
- Maintain a positive health and safety culture through encouraging active participation, consultation and cooperation of all employees, contractors and visitors in promoting and developing measures to improve health and safety at work
- Actively respond to and investigate all incidents, accidents and workplace practices or conditions that have the potential to affect the health and safety of our employees and contractors



All managers, supervisors and employees are accountable for health and safety in their areas and must demonstrate leadership and commitment to improving safety performance

Review

This policy is to remain in force until otherwise determined by Council.

Resolution

Adopted by Council on the 20 September 2017, commenced on 20 September 2017

Approval

This policy was duly authorised by Council as the Kowanyama Aboriginal Shire Council's Workplace Health and Safety Statement and shall hereby supersede any previous policies of the same intent.

Chief Executive Officer, Fabian Williams

A handwritten signature in black ink, appearing to read "Fabian Williams", is written over a horizontal blue line.

Date: 20/09/2017