



KOWANYAMA ABORIGINAL SHIRE
COUNCIL

Council Meeting Minutes

16 February 2021 2:07pm – 4:58pm

Kowanyama Chambers Room and
Cairns Board Room

Present:

Councillors

- Mayor Robbie Sands (Chair) – Kowanyama Boardroom
- Deputy Mayor Cameron Josiah (Councillor) – Kowanyama Boardroom
- Cr Teddy Bernard (Councillor) – Kowanyama Boardroom
- Cr Jacob Elroy Josiah (Councillor) – Kowanyama Boardroom

Executive

- Gary Uhlmann, Chief Executive Officer (CEO) – Kowanyama Boardroom
- Dr Chris McLaughlin, Acting Executive Manager Governance and Operations (A/EMGO) – Via Tele-Conference
- Andrew Hay, Executive Manager Finance (EMF) – Kowanyama Boardroom
- Jacqui Cresswell, Acting Executive Manager Roads, Infrastructure & Essential Services, (EMRIES) – Kowanyama Boardroom
- Kevin Bell, Executive Manager Community Services (EMCS) – Kowanyama Boardroom
- Christine Delaney, Executive Manager Human Resources (EMHR) – Kowanyama Boardroom

Apologies

- Cr Richard Stafford (Councillor)

Meeting Commenced: 2:07pm

1) Welcome

The Mayor welcomed the Councillors and Executive team to the meeting.

<p>RESOLUTION – Apologies</p> <p>That the council accepts apologies from Councillor Richard Stafford</p>	<p>Moved: Cr Cameron Josiah Seconded: Cr Bernard</p> <p>MOTION CARRIED: All</p>
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2) Minutes

<p>RESOLUTION – Minutes</p> <p>Minutes from previous Council Meeting 19 January 2021 be adopted as true and accurate</p>	<p>Moved: Cr Sands Seconded: Cr Jacob Josiah</p> <p>MOTION CARRIED: All in favour</p>
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3) Current and Ongoing Action Items

Dr Chris McLaughlin presented the current list of Action Items.

Action Items were noted and tabled in Council Meeting.

4a) Chief Executive Officer, Information Report

Mr Gary Uhlmann presented CEO information report. Report was noted and tabled.

- The wet season may continue for more months or end sooner than expected
- Council had a budget review this morning
- Line manager's to be more involved in development of budgets
- Enterprises will be reviewed to ascertain performance
- Individual sessions with Councillors can be organised if required
- RISE Partnership, Carbon monies, Plant Fleet and Batching Plant which we now own
- Education, Lore & Law and Justice and Health forums to be organised
- Canteen Lease – ongoing negotiations
- Cattle Company – Price Waterhouse & Cooper (PWC) to finalising transfer paperwork as per the Supreme Court decision
- Horse population and Cattle Mustering - Wild horses are causing a lot of damage and destroying parts of the bush and wetlands
- Staff Housing
- Dump – future dump site locations being considered
- Council employees – team work has been excellent in various departments. Ongoing focus will be on performance, behaviour and attitudes
- Further traineeships and apprenticeships to be created where possible

Deputy Mayor mentioned children returning from boarding school (Year 11 & 12) to consider possibility of school-based traineeships.

Action Item: EMCS to speak with School principal regarding school traineeships / school holiday employment

4b) Executive Manager Governance and Operations (Acting)

i) Information Report

Dr Chris McLaughlin presented EMGO information report. Report was noted and tabled.

- Cattle Company – as already mentioned by the CEO.
- Risk Management Workshop – AON insurance brokers to provide a facilitated Risk management Work. Executives, Managers and Councillors to be in attendance
- Sports & Recreation Lease – Ongoing negotiations
- Aviation Services Australia (ASA) Lease – Anticipated in the lease that decommission will occur within 12-month period to make land available for social housing
- Records Management – the move to the new records management system is on track

- IT Plan – Council is presently developing an IT plan. Meeting is scheduled for mid-February to begin to develop IT Plan for 2021 and beyond.
- Flood Mapping – A consultant has been engaged and attended community to flood map township. A component of the flood mapping was to ascertain the viability of an identified alternate landfill site.
- Social Housing – Awaiting response from State Government (Minister’s and Director General’s) regarding endorsement of Option 3 (sub-lease)
- Township Mapping – hard copies have been ordered and township mapping project is now live on line.
- New Social Housing Builds – designs are to be shown in EMRIES report in this council meeting
- Annual Report – Council endorsed Annual Report at December 2020 council meeting. 50 hard copies have been ordered.
- Operational Plan Update (Q2) – report is attached for noting
- Indigenous Land Management Training (ILMT) – Dr Chris McLaughlin presented a PowerPoint presentation for Council’s Best Practice Guideline to Indigenous Land Management.
- Solar Energy Proposal – Obtaining a proposal for renewable energy for Council and the wider Kowanyama community. Once the proposal is received it will be discussed at an Executive and Council level. The proposal is expected to bring significant financial savings to power bills.
- Delegations Register – to be submitted for endorsement at this council meeting.

Mayor Sands noted that:

The AGM for PBC is coming up in March 2021.

Social Housing – have contacted Department of Housing – careful and positive consideration for Katter Lease properties.

Pleased to see renewable energy being considered for remote areas

ii) Agenda Report – Delegations Register

Dr Chris McLaughlin presented Delegations Register Agenda Report.

<p>RESOLUTION</p> <p>Pursuant to section 257 of the Local Government Act 2009 (Qld), Council resolves to adopt Delegations Register – Council to CEO, as presented</p>	<p>Moved: Cr Sands Seconded: Cr Jacob Josiah</p> <p>MOTION CARRIED: All in favour</p>
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4c) Executive Manager Finance

i) Information Report

Mr Andrew Hay presented EMF information report. Report was noted and tabled.

- Expenditure is in line with budget as per report numbers
- Bakery have included report for January. Bakery is supplying fresh baked products to the following stakeholders:

- Aged Care, Anglican Church Shop, CEQ Store, Women's Shelter, MPC and School
- Budget Review – Council is currently undertaking a budget review for the remainder of 2020/2021 financial year – this will be conducted over the next three (3) days. This review will be presented to Council at the March 2021 council meeting.

4d) Executive Manager Roads, Infrastructure and Essential Services (Acting)

i) Information Report

Ms Jacqui Cresswell presented EMRIES information report. Report was noted and tabled.

- Roads Crew – have been fixing pot holes around the township area. Roads inspections have been undertaken by (Queensland Reconstruction Authority) QRA and Department of Aboriginal and Torres Strait Islander Partnerships (DATSIP) flood/drainage specialists in preparation for our 2021 submission
- Building Services – QBuild visited community start of February to inspect works and assess housing. Various council buildings and houses are being assessed and reported on using a condition assessment report. Building defects will be rated and a program of works submitted to council for their comments.
- Workshop Compound – works are completed with connection of services underway
- Family bistro / canteen renovation – slab for family bistro completed with gazebo being installed.
- Wellness Centre – External cladding and new windows completed. New toilet block almost complete, facility to be handed over in the next few weeks.

Mr Bell left meeting room at 3.11pm and returned at 3.22pm

- Contractors Camp – Fencing materials on site. Gravel to be laid as ground is extremely muddy
- Women's Meeting Place – Will start once weather improves
- Staff House (27 Kowanyama St) – demolition to start once weather improves
- Airport – meetings scheduled with Skytrans regarding continuation of remote workers scheme and late flights
- Essential Services – continuing works to clean up dump. A specialist engineer will be contracted to re-design the dump site (under Indigenous Councils Critical Infrastructure Program (ICCIP) funding) to extend its life.
- Workshop – Doug Williams is proving to be an asset in the mechanics role.
- Animal Management – Animal Management Plan implementation has commenced and will continue until becoming effective 01 July 2021. Vet is in town for 3 days this week.
- Authorised Officer training has been completed by various staff

Mayor Sands mentioned that fences require repairs for animal management. Building and Asset Services AS should expect an influx of jobs for repairs or new fences.

Also, spoke to Jamie Lupson from Department of Housing – there was a refurbishment completed 2nd week of December but was not handed over until February 2021. It was noted that it would be prudent for contractor's to be timelier in returning houses to tenants.

ii) Agenda Report – Social Housing (Concept Review)

Ms Jacqui Cresswell presented Social Housing Agenda Report.

RESOLUTION To approve social housing building design concepts: Lot 278 – Clarke and Prince Lot 344 – Remote Building Solutions	Moved: Cr Jacob Josiah Seconded: Cr Bernard MOTION CARRIED: All in favour
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Deputy Mayor mentioned that it would be beneficial to have bedrooms that a bigger sized to accommodate for furniture etc.

CEO left the meeting room at 3.40pm and returned at 3.42pm

4e) Executive Manager Community Services

i) Information Report

- National Disability Insurance Scheme (NDIS) – Community Connector Nigel Coleman has commenced employment
- Aged Care Centre – new exterior fence is now completed and looks fabulous
- Post Office – Kowanyama Australia Post recently won an award for sales of telephone products. Post Office Assistant is currently doing very well with her Cert III in Business Studies.
- The NDIS application is underway.

Cr Jacob Josiah left meeting room at 4:02pm and returned at 4:05pm

Cr Bernard left meeting room at 4:06pm and returned at 4:09pm

- Many community members are getting into active exercise and activities
- Disco's are the most engaging activity in community and can get up to 120 people – kids and parents both attend
- Some disco's over the holiday period were postponed due to "sorry business"
- Swimming Pool can also be closed due to "sorry business". If the body is in the morgue and not being flown out need to give 72hrs before speaking with family to see if pool can be opened. If the body is being flown out – wait until flight has left before opening pool.

Action Item: EMCS to speak with CEQ store and Church Store to stop selling energy drinks/soft drinks before and during school hours

Action Item: EMGO to communicate via social media re: renewable energy, Leara at Post Office and the new Bakery staff

Cr Jacob Josiah left meeting room at 4:20pm and returned at 4:21pm

Mr Andrew Hay left meeting room at 4:21pm and returned at 4:31pm

Ms Christine Delaney joined meeting at 4:23pm

4f) Executive Manager Human Resources

i) Information Report

- Building Services Manager – interviews being conducted this week

- Mechanic – there are over 800 positions available for mechanics in Australia – difficult to employ mechanics at the moment
- Post Office Assistant is doing really well and completing her Cert III in Business Studies
- 4 of the new rangers will have their performance review and be signed up to do a traineeship. Also, Agriculture Training to be organised.
- Cairns Office completed First Aid Training
- Electro-fusion Welding Course for Plumbers and Parks & Gardens – training will be for 10-15 people

Cr Bernard left the meeting room at 4:48pm and returned at 4:52pm

Meeting Closed at 4:52pm

5) Trustee Report

<p>RESOLUTION – The Council moved into Trustee Business at 4:53pm</p>	<p>Moved: Cr Bernard Seconded: Cr Jacob Josiah</p> <p>MOTION CARRIED: All in Favour</p>
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<p>RESOLUTION – Subject to the lessee first obtaining Native Title approval under the Native Title Act 1993 (Cth)(as applicable), pursuant to section85A(3) of the Local Government Act 2009 (Qld), the Trustee approve a lease to Airservices Australia and authorise the Chief Executive Officer to finalise negotiations and sign the lease and do all other things reasonably necessary to register the lease with Land Titles, on the following essential terms:</p> <p>Term: 1 (one) year</p> <p>Annual Rent: \$15,000 (GST Excluded)</p> <p>Permitted Use: Any purpose consistent with the permitted functions, purposes and obligations of Airservices Australia under the Air Services Act 1995 (Cth) or any other purposes approved by the Landlord</p>	<p>Moved: Cr Sands Seconded: Cr Bernard</p> <p>MOTION CARRIED: All in Favour</p>
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Trustee Meeting Closed at 4:58pm