

KOWANYAMA ABORIGINAL SHIRE COUNCIL

Council Meeting Minutes

20 April 2021 10:04am – 3:38pm

Kowanyama Chambers Room and Cairns Board Room

Present:

Councillors

Mayor Robbie Sands (Chair) – Kowanyama Boardroom

Deputy Mayor Cameron Josiah (Councillor) – Kowanyama Boardroom

Cr Teddy Bernard (Councillor) – Kowanyama Boardroom

Cr Jacob Elroy Josiah (Councillor) – Kowanyama Boardroom

Cr Richard Stafford (Councillor) – Kowanyama Boardroom

Executive

Gary Uhlmann, Chief Executive Officer (CEO) - Kowanyama Boardroom

Katherine Wiggins, Executive Manager Governance and Operations (EMGO) – Cairns Boardroom

Andrew Hay, Executive Manager Finance (EMF) – Cairns Boardroom

Jacqui Cresswell, Acting Executive Manager Roads, Infrastructure & Essential Services, (EMRIES) – Cairns Boardroom

Christine Delaney, Executive Manager Human Resources (EMHR) – Kowanyama Boardroom (3.02pm – 3.21pm)

Apologies:

Kevin Bell, Executive Manager Community Services (EMCS) – Kowanyama Boardroom

Meeting Commenced: 10:04am

1) Welcome

The Mayor welcomed Councillors, Executive Team and members from Department of Housing Public Works (HPW) and Department of Aboriginal Torres Strait Islander Partnerships (DATSIP) to the meeting.

2) Presentation – Department of Housing (HPW) and Department of Aboriginal Torres Strait Islander Partnerships (DATSIP)

- John Coyle Department of Aboriginal Torres Strait Island Partnerships (DATSIP)
- Jamie Lupson Department of Housing Public Works (HPW)
- Rebecca De-Lai Department of Housing Public Works (HPW)
- Renee Samuels Department of Housing Public Works (HPW)

John Coyle from DATSIP presented an update of information regarding the Land Holding Act (Katter) Lease to council and Executive's.

Jamie Lupson also gave information on housing from the perspective from HPW.

Deputy Mayor Cameron Josiah joined meeting at 10:12am

Jamie Lupson advised that fences, driveways and carports are not part of the HPW program.

Cr Richard Stafford left meeting at 11:07am and returned at 11:41am

<u>Action Item:</u> EMF to define fees and charges for home owners i.e. sewerage, water, garbage etc and provide to EMGO for home ownership team

Tea Break commenced at: 11:31am

Meeting re-commenced at 11:41am

EMGO asked the Council if there were any declarable conflict of interests with any of the Agenda Reports – all attendees confirmed there were nil.

3) Minutes from Previous Meeting

EMGO presented the minutes from March Council meeting.

Action item to be removed from previous minutes and Action Items: EMRIES to develop feral pest and weed management plan.

EMGO presented resolution for March Council Meeting and March Special Council Meeting:

RESOLUTION – Minutes	Moved: Cr Sands
Minutes from previous Council Meeting 17 March	Seconded: Cr Bernard
2021 be adopted as true and accurate	All in favour MOTION CARRIED:

RESOLUTION – Minutes Minutes from Special Council Meeting 31 March 2021 be adopted as true and accurate	Moved: Cr Cameron Josiah Seconded: Cr Bernard
	All in favour MOTION CARRIED:

4) Action Items

EMGO presented the outstanding Action Items from previous month and overall.

Executive's to update Action items as they are completed.

CEO stated that the new Multi Tyre Roller from resolution at the March Special Council Meeting will arrive in June 2021. The new Job Truck has been delayed due to location and won't be delivered until possibly December 2021.

Mayor Sands would like clarification on meeting procedures and councillor remuneration. EMGO stated that the policy on remuneration would be talked through as part of the Governance and Operations Information Report.

Action Item: EMGO to meet with Mayor regarding current model meeting procedures.

5) Reports

a) CEO Information Report

Gary Uhlmann CEO presented a verbal information report:

Coming up for Council will be the May Workshop week in Cairns focusing on Budget, Operational Plan, Risk Management and Financial Management training. This is vital for Council and all Councillors and Executive Manager's should be attending. The agenda for the workshop will be emailed out today. Budget review in today's meeting with EMF looking at revenue generation and cost cutting. Batching Plant is making good revenue.

The Infrastructure and Building program is going well. The community centre has been handed over and there are a lot of projects being conducted throughout the community.

Engineers have visited Kowanyama a few weeks ago to look at the state of the roads in the township area. Potholes throughout town are an issue due to the soil structure under the bitumen. EMRIES has been speaking with QRA about using concrete on the roads to stop potholes occurring.

Mayor Sands asked if the priority and focus for the Operational Team could be the potholes at Big Street and Dump Street.

Proposed visit by the Minister of Police to be the 01 July 2021. Would be good to talk with Council regarding the issues with policing in community. The Minister will be here to also officially open the Airport and Community Meeting Place. EMGO advised that current criminal justice priorities where included in the Operational Plan and they could be reviewed during the Operational Plan review workshop in May.

The Kowanyama Sports and Recreation Association lease has formally been accepted.

Anzac Day Service on Sunday 25 April 2021 will be conducted in community. Communication from Defence has been poor. Air Force are flying in on Friday and again on Sunday. There will be a march and a medal ceremony held at the patrol base.

Mayor advised that the flag pole requires fixing and would it be possible to get funding for a centarf.

CEO stated that biggest concern in community at the moment is the amount of alcohol (sly grog) and offending. Council need to look at the community policing model. CEO stated that QLD Police have low staff numbers in community. CEO stated that there could be interest in a night patrol.

The Co-Vid19 vaccination rollout has been halted. Not sure what is happening and when they are continuing. There have been no dates given as yet. The current advice is to not administer Astra Zeneca to the Under 50's, the Pfizer vaccine will be administered instead. Two (2) doses have to be administered to each person within a 3-week window.

There will be a meeting held with Councillors on Thursday (22 April 21) regarding the final Organisational Structure that has been developed. EMGO stated that the understanding of the Executive was that the structure was still in draft and that Peak services were going to review the most recent comments provided by the Executive. CEO clarified that the structure was still a draft and that Peak would review the feedback from the Executive.

The bakery has been closed temporarily as the baker has resigned.

Mr Kevin Bell will be the Acting CEO while Mr Gary Uhlmann is away on annual leave.

i) Roads & Transport Alliance Board Funding

Gary Uhlmann presented letter from the Roads and Transport Alliance which confirms that Kowanyama was reallocated \$260,000 funding for additional upgrade works on Topsy Creek Road.

5b) Executive Manager Governance and Operations

i) Information Report

Katherine Wiggins presented EMGO information report. Report was noted and tabled.

Cr Bernard left the meeting room at 12:27pm and returned at 12:28pm

Canteen Lease and Repayment Plan - Council and Kowanyama Sports and Recreation Association have now mutually agreed to proceed with the lease. A lease will be prepared in the coming weeks, we hope to have it completed by 1 June 2021.

Operational Plan 2021-2022 - Currently being reviewed, the draft version will be workshopped with Councillors in May.

May Workshop - Monday 17th - Friday 21st May. Councillors and Executive attending. Topics to include, budget, operational plan, risk management and financial training for councillors. Schedule currently being finalised.

Torres and Cape Hospital and Health Service (TCHHS) - TCHHS will be commencing a procurement process after Easter to engage a Principal Construction Contractor to undertake works at the Kowanyama Primary Health Centre. The overall scope of works for the project includes the following works within the Kowanyama Primary health Care Centre:

- Roof replacement
- Replacement of Ceiling tiles
- Replacement of Town Water Storage Tanks and Reticulation which will require minor ground works
- Installation of Patient area electrical body protection
- Additional maintenance items

This project will incorporate an Indigenous Employment Opportunities Plan (IEOP) process bringing indigenous Economic Opportunities to Kowanyama.

EMGO asked council if they had any concerns with the development. Council confirmed that there were no concerns.

Staff Housing - We are currently identifying lots in Kowanyama that could be used for staff housing in the future.

IT - Matt Fox, Information Systems & Records Management Officer will be in Kowanyama over the next two weeks to undertake IT maintenance and also provide training to staff on records management in preparation to move to our new Sharepoint System by 30 June 2021.

Tenancy Management - Governance and Operations is assisting with tenancy management queries and support regarding community housing needs and that recruiting to a short-term position to provide additional assistance in this space was being considered.

Home Ownership and Pricing - In October 2019, to support home ownership in community, council agreed to the housing price methodology of 1/6 of council valuation for a 1-year trial period. We are working with Housing to complete the process in order to provide homeownership options to community members. EMGO stated that housing would like confirmation that the current council is agreeable to the sale price methodology. Council advised that the sale price methodology could stand as is but should be workshopped in the coming months.

<u>Action Item:</u> EMGO to workshop house prices with councillors during 2021-2022 Budget Review.

Further to the earlier comments from the Mayor EMGO reminded Councillors about the current Councillor Remuneration Policy:

- I. Councillor remuneration is determined by the Local Government Remuneration Commission.
- II. The Mayor and the Deputy Mayor will receive their pro-rata annual Councillor remuneration payment every fortnight.

- III. All Councillors (other than the Mayor and the Deputy Mayor) will receive 50% of their pro-rata annual Councillor remuneration payment every fortnight. The following 50% will be paid to the Councillor when it is confirmed by the CEO that they:
 - a. Attended 100% the council meeting, or
 - b. That the Councillor provided an apology due for failing to attend the entire meeting due to ill health or family requirement, or other urgent issue, and that the apology was endorsed by council, or
 - c. That the Councillor provided an apology for failing to attend part of the meeting due to ill health or family requirement, or other urgent issue, and that the apology was endorsed by council
- IV. If a resolution is not received for a, b or c, the Councillor will only receive payment for the proportion of the meeting they did attend. The proportion will be equal to the number of minutes attended / the total number of minutes of the meeting.

The formal process is to be re-enforced from next month (May 2021). There is also the option of teleconference if you cannot physically make it into the office. Council should be a priority as councillors were voted in by the people of this community.

Lunch Break at 12:45pm

Meeting re-commenced at 1:25pm

5c) Executive Manager Finance

i) Information Report

Andrew Hay presented EMF information report. Report was noted and tabled.

Financial Report March 2021 - Key points from the March 2021 YTD report are as follows:

- net operating result is a \$1,623 surplus, this is \$318K better than budget
- actual net operating income is \$15,479K this is \$572K better than budget
- actual operating expenditure is \$13,855K this is \$254K worst than budget
- Net Profit is \$4,469K deficit, this is \$159K worst than budget
- Untied Cash Funds balance is \$1,475K based on receipt of SGFA and FAG's Allocation in October 2020 for 20/21 and cash reserves held for ICCIP.

Credit Card Acquittal - The latest status on acquittal of the Council's credit. No expenditure is outside of the Procurement Policy for the reported month. All Cards have been lodged with Finance for March 2021 Statements.

Bakery Operations - The Council is currently reviewing the operation of the Council operated Bakery. Currently the Bakery is closed as the previous baker has resigned as at 9th April 2021. Therefore, it is an opportunity to present options to Council on the forward direction of the Bakery Operations.

Option.1 – Continue Operating at existing site and employ a baker and associated staff

This would involve operating as normal and the need would be to improve customer offering and service to build the customer base up. We would continue to employee 4 staff in this operation and would seek to improve Labour and Cost of Sales inputs to reduce the loss making of the bakery. The outcome to Council on this option is projected to be a \$100K loss per annum

Option.2 – Move Bakery to Wholesale Bakery only – no Retail

This would involve the closing of the retail part of the Bakery and solely employing a baker to bake and then deliver the product to the applicable parties being CEQ, Church Store and internal customers like Café & Aged Care. The current staff could be reemployed at the café or other areas within Council. This outcome still produces a negative result for Council by \$65K per annum.

Option.3- Relocate Bakery to Town Centre

For the Bakery to operate as part of the Café. This would involve the re configure of the Café area to allow for ovens and refrigeration storage. It would be expected that the Bakery income would increase by 25% being located in the town centre and savings in labour could be achieved as front of house staff would service both areas. Capital outlay would be \$300,000 to complete the works and does not allow for any additional plant & Equipment as it is assumed that the existing P&E in the bakery could be relocated to the town centre.

Option.4 – Close it down

The permanent closure of the bakery would present the following issues:

- Loss of 2 Local staff in the bakery.
- Stock value write off to be confirmed and completed by June 2020.
- No freshly baked product in community and limited supply in wet season due to road closures

Option.5 – Rent Only

Lease the bakery out to interested parties and Council will receive rental income only. Another option is to package up both Bakery & Blue Café to a food operator who is experienced in the food industry. This also support the Aged Care for food options as well as well as the Canteen Bistro.

Option.6 - External supplier to fill market for community

Receive supply via External supplier like Dimbulah Bakery or Cairns Bakery. This option would purely be to supply Council operations like the café and aged care with product and not on seller to other community businesses. The other option for bakery supplies for Council run cost centres would be to utilize the CEQ store for bakery products as they might fill the market left by the potential closure of the Bakery.

Mayor advised that there has been no feedback from the community about the short-term closure of the bakery. Does not seem to be an urgency for re-opening. To minimize loss of product, transfer stock from bakery to Blue Café.

EMGO said another option could be to rent out as room to external stakeholders. Bakery would have to be stripped if not used as bakery.

BAS Upgrades – works have been completed and have yet to be invoiced. Administration is collating correct paperwork that was not sent through for payment to be finalised. 300k to be invoiced.

Insurance – was not finalised before budget last year. Working with AON and will be discussed at the risk workshop in Cairns in May.

Cr Richard Stafford re-joined meeting at 1:36pm

Cr Cameron Josiah left meeting room at 1:36pm and returned at 1:37pm

Blue Café – Short term - Current Forecast to June 2021 is Year To Date (YTD) February 2021 is (\$31,794) loss and forecast to 30th June 2021 is (\$12,833) based on revenue increases due to price increases. Budget 2021-22 would project improved result based on price increases to reflect the following mix.

- Cost of Sales 33% including Freight
- Labour 40% including on costs
- Other Expenses 17% for overhead costs

Stronger inventory control on ordering to minimize wastage or stock write off especially due wet season ordering. Monthly stock takes to reflect the real picture of the café on a monthly basis to allow quick reaction to poorer results.

Long Term - Engage third party via lease or profit share for the café along with the potential utilization of the Bakery or Equipment to produce freshly baked product.

Purchase Store - The current YTD (January 2021) cost to Council for the Purchase Store is (\$185,992) Loss and Forecast to June 30th, 2021 will (\$281,479). This has reflected an overstaff of 1 Full Time Equivalent (FTE) due to the team member being moved into the area some time ago.

The Purchase Store will be an overhead cost to Council unless it charges out to the other cost centre's a margin on top of the cost price that it currently being issued out. The problem then would be the stock items issued would be double costed for the margin when it is billed to the client i.e. QBuild or other third party. Being an internal transfer, the transfer cost must not reflect a profit margin.

Currently only retail sale is profit margined at 30 % as per Price List and Fees & Charges register. This revenue is quite small compared to contractor revenue

The other issue is the community need to have these specific items in stock but there is a cost to buy and hold these stock items on the chance Council will need them. There also is cost to freight this stock to community that is expensed in the year delivered.

Workshop - The workshop currently as at Jan21 is reflecting a loss of \$272,816 Workshop undertakes Internal and External works.

Internal Works for 20/21 there has been limited paper trial for works done on council fleet thus limited recoveries via internal charges to the applicable cost centres.

Currently it alleged these is items that can be classified as inventory or could be returned to the original supplier. This will need a person with knowledge of the stick items to identify it and apply a stock value to be added to Council's stocktake. Any credits/returns will need to be discussed with the applicable supplier and a re-stock fee could be possible. There will also be freight cost to Council to return to Cairns.

Council officers need to follow the prescribed processes for both Internal & external works to ensure Council does not suffer losses in the workshop.

We need to investigate a system to manage workshop workflow and there are options in Synergy around Fleet Management but that would take between 4-6 months to implement once resources are available.

Longer term we need to investigate whether it is better to have a third party operate the workshop instead of Council for the betterment to Council. *Cr Bernard left meeting room at 2:14pm and returned at 2:17pm*

Cr Jacob Josiah left meeting room at 2:19pm and returned at 2:21pm

ii) Agenda Report - Budget Review

Andrew Hay presented Budget Review agenda report to Council.

 RESOLUTION – Budget Review 2020/2021 Budget Review including all updated policies, statements and procurement: Corporate Structure Revenue Policy & Revenue Statement (Fees and Charges schedule and General Rate is equivalents & utility charges) Investment Policy Debt Policy QTC Indicative Principle and Interest schedule Procurement Policy 2020/2021 Profit & Loss budget review Whole of Council by function Enterprises Summary of recurrent grants Portfolios Queensland Treasury Corporation, Local Government forecasting model 	Moved: Cr Sands Seconded: Cr Cameron Josiah 4 in favour MOTION CARRIED: 1 against Cr Richard Stafford
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5d) Executive Manager Roads, Infrastructure and Essential Services

i) Information Report

Jacqui Cresswell presented EMRIES information report. Report was noted and tabled.

Roads - The roads crew are currently preparing the road camp in readiness for this year's road works along with minor repairs on the road network, including emergency drainage works. Road runs for photographic evidence have been taken (except Shelfo Road) and submissions are currently being built for funding. It is expected tender will be advertised late May for town streets bitumen works. Roads Crew are also repairing a large amount of potholes within the township.

Works - Building & Essential Services - Various Council buildings and houses are currently being assessed and reported on using a condition assessment report. Building defects will be rated and a program of works submitted to Council for their perusal and comments, with works to be included in the 2021/22 budget. We currently have 52 major and minor upgrades to be completed and 5 which have been tendered and awaiting QBuild approval prior to award. Building services are also looking at the fencing of houses around community.

Capital Projects - Duplexes Construction - Detailed architectural designs have been approved by Qbuild with tender documentation being prepared.

Major Projects:

Workshop compound –Complete except for minor plumbing works.

Family bistro/canteen renovation – Family bistro complete, new amenities block currently having plumbing works undertaken. Electrical works have been undertaken with Ergon upgrades to switchboard booked in, roofing works to commence in May.

Wellness centre/Town Hall – Inspection to take place ready for handover.

Contractors camp/storage area – Works to commence as soon as road opens to allow materials to arrive.

Womens meeting place - Stage 1 – works commenced with slab to be poured early May.

Staff house – Demolition has commenced with asbestos removal complete, due to be completed in the next few weeks. Kit houses to be delivered early May, expected completion to lock up by end June.

Indigenous Councils Critical Infrastructure Program (ICCIP) – Design of ponds and dump/transfer station underway. Engineer to address upcoming council meeting regarding design options prior to departmental approval.

Electrical - A casual air-conditioning technician has been employed on a temporary basis to assist the electrician with back log of air-conditioner installs. He is also sourcing quotes to upgrade the solar array at Oriners.

Airport - Facemasks are still compulsory due to Covid19 restrictions. 2 additional flights a week commenced 12 April, however the timing of flights (Tuesday & Thursday) doesn't appear to suit stakeholders, with minimal passengers booking. Surveys underway at the airport for preferred departure times via Survey Monkey.

Workshop - Doug Williams is proving an asset in the mechanics role and is working on vehicles currently in the workshop. A second mechanical assistant commenced work 9 March and is assisting with small motor repairs. Charles George commenced on a casual basis on 14 April to assist with the backlog of work, however the lack of parts is proving problematic.

The issue of afterhours use of council vehicles is ongoing with plans being put in place for the construction of an enclosed area for vehicles to be stored overnight and at weekends, in the workshop compound, to reduce this. This will allow thorough inspection of vehicles for damage and pre-start checks to be performed daily, hopefully prolonging the life of the vehicle. Lockable fuel caps are also being implemented to reduce fuel theft, with keys held at the purchase store.

<u>Action Item:</u> EMRIES to check with Electrician the price of installing a split system as community believe it is too high

Rangers – 4x4 Adventure visited community and rangers took them out on country. Harry Tamwoy from Dept Agriculture, Water and the Environment will be visiting for some training in early May.

Animal Management – The Animal Management Plan is to be implemented and will become effective on 01 July 2021.

Parks & Gardens – Maintenance of town streets continuing with works commencing in market garden as soon as time permits.

ii) Agenda Report – Sole Supplier

Jacqui Cresswell presented Sole Supplier agenda report to Council.

Council was approached by Nikki Huddy of Planz Town Planning, on behalf of the Kowanyama State School, to apply for funding under Transport & Main Roads for a road safety initiative. This is in collaboration with Yarrabah, Djarragun, Weipa, and Pormpuraaw. Ms Huddy completed all applications for the above entities to fund a theatre presentation for school children to understand road safety. This entails several theatre performances delivered in each locality during May & June 2021. This funding was successful with each entity receiving \$19,904 (ex GST). JUTE Theatre Company has now invoiced Council for \$19,904 (ex GST) for our contribution to the production.

RESOLUTION – Approval for JUTE Theatre Company to be a Sole Supplier	Moved: Cr Sands Seconded: Cr Jacob Josiah
That Council endorses JUTE Theatre Company for Sole Supplier under section 225 of the Local Government Regulation. This is for a fully funded collaborative Road Safety grant.	All in favour MOTION CARRIED:

Ms Chris Delaney entered meeting room at 3:02pm Cr Stafford left meeting room at 3:02pm

5e) Executive Manager Human Resources

i) Information Report

Christine Delaney presented EMHR information report. Report was noted and tabled.

Staff numbers: 133

Current advertised Vacancies: Traineeships

Current Workers Compensation Claims: 1

Current vacancies:

- Executive Manager Roads Infrastructure and Essential Services (currently internal staff member acting in role)
- Carpentry Supervisor (currently internal staff member acting in role)
- Business Enterprises Manager on hold
- Community and Cultural Support Worker applications currently being reviewed
- Accounts Receivable Officer applications currently being reviewed
- Traineeships/ Apprentices in a number of areas applications currently being reviewed

New Appointments March:

- Parks and Gardens Co-ordinator Evans Josiah
- Parks and Gardens Team Brendan King (casual to permanent)
- Workshop Trades Assistant Troy Tieppo
- Community Services Casual Support Officer McGavin Dick
- Aged Care Services Support Staff: Jarrah Sinnamon, Leigh Brumby, Vernon Bernard

- BAS Home Services Team Trevor Edwards, Milton George, Shantel Anthony, Gabrielle Sinnamon,
- Thomas Tent
- Airconditioning Technician Troy Friedrick

Staffing:

Executive	6 (1)	Airport	3
Kowanyama Admin incl Community Bus	4	Bakery	3
Cairns Admin	10	Post Office	2
Building Services	9(1)	Accommodation	6
Roads	5	Radio Station	1
Centrelink	2	Women's Shelter	8
Community Police	1	Child Care	4
Electrical	2	Multipurpose Centre	17
Essential Services	5	Aged Care Facility	20
Purchase Store	4	Land, Sea and Environment	7
Workshop	2 (1)	Family Engagement Officer	1
Parks and Gardens Incl Market Garden	3 (1)	Blue Cafe	3
NDIS	4	Disaster Recovery Funding Arrangements (DRFA)	-
BAS Home Services Team	5		

Training

- Electrofusion Welding Course April 20 21 April (Essential Services and Parks and Gardens teams)
- First Aid Training: 10 11 May, 17 18 May and 19 20 May (various work areas) EMHR is currently reviewing applications for existing job vacancies.

New appointments in March 2021:

- Parks and Gardens Co-ordinator Evans Josiah
- Parks and Gardens Team Brendan King (casual to permanent)
- Workshop Trades Assistant *Troy Tieppo*
- Community Services Casual Support Officer McGavin Dick
- Aged Care Services Support Staff: Jarrah Sinnamon, Leigh Brumby, Vernon Bernard
- BAS Home Services Team *Trevor Edwards, Milton George, Shantel Anthony, Gabrielle Sinnamon, Thomas Tent*
- Air Conditioning Technician Troy Friedrick

BAS Home Services Team – the cleaning team for vacant temporary housing team doing really well.

Air Conditioning technician is helping with outstanding air conditioning jobs (cleaning/maintenance).

10 employees doing the Electrofusion welding training (poly-pipe welding)

First Aid Training – 10-11May, 17-18 May and 19-20 May (including defibrillator training)

Supervisor Training – group of 4 for teleconference follow up training (trainers will attend community)

Waiting on quotes from TAFE for small engine motors, numeracy and literacy and power hand tools.

Virtual Safety Training – training with a virtual headset in the next 2 weeks

5f) Executive Manager Community Services

i) Information Report

Gary Uhlmann (CEO) presented EMCS information report. Report was noted and tabled.

Aged Care centre and Multi-Purpose Centre – a lot of activity around use of the barbeque areas Aged Care residents are enjoying the new complex.

The children are still swimming in the creek which is a concern.

The MPC has been running PE classes where Sport & Rec staff are supporting the school.

The MPC has also been conducting women's classes on Friday afternoons.

The pool has been open daily in the afternoons with a lot of children attending.

Staff have run football training every Tuesday and Thursday and continued to do so over the Easter break.

PCYC – Sport and Rec staff competed in the Deadly 3's competition (playing 15 games) in Edmonton. This event was a success and all participants had a great time.

Women's Services – Cultural Community Support Workers facilitated 3 girls group activities and 1 Elder's group function from the Aged Care Centre with great engagement.

There have been talks regarding the opening of a long day care centre.

Katherine Wiggins left meeting at 3:31pm

6) Closed Business

RESOLUTION – Closed Business	Moved: Cr Sands
That Council moved into closed business at 3:33pm	Seconded: Cr Bernard
	All in favour MOTION CARRIED:

RESOLUTION – Closed Business	Moved: Cr Sands
That Council moved out of closed business at 3:37pm	Seconded: Cr Bernard
	All in favour MOTION CARRIED:

RESOLUTION – Audit and Risk Committee	Moved: Cr Sands
Minutes	Seconded: Cr Cameron Josiah
That Council note the April 2021 Audit and Risk Committee Minutes.	All in favour MOTION CARRIED:

Meeting Closed at: 3:38pm