



KOWANYAMA ABORIGINAL SHIRE
COUNCIL

Council Meeting Minutes

17 August 2021 10:15am – 5:27pm

Kowanyama Chambers Room and
Cairns Board Room

Present:

Councillors

Mayor Robbie Sands (Chair) – Kowanyama Boardroom

Deputy Mayor Cameron Josiah (Councillor) – Kowanyama Boardroom

Cr Teddy Bernard (Councillor) – Kowanyama Boardroom

Cr Richard Stafford (Councillor) – Kowanyama Boardroom (Present: 10:15am to 10:20am)

Executive

Gary Uhlmann, Chief Executive Officer (CEO) – Kowanyama Boardroom

Katherine Wiggins, Executive Manager Governance and Operations (EMGO) – Cairns Boardroom

Andrew Hay, Executive Manager Finance (EMF) – Cairns Boardroom

Jacqui Cresswell, Executive Manager Roads, Infrastructure & Essential Services, (EMRIES) – Kowanyama Boardroom

Kevin Bell, Executive Manger Community Services (EMCS) – Kowanyama Boardroom

Apologies:

Cr. Richard Stafford (Councillor) (Absent: 10:20 to 5:27pm)

Christine Delaney, Executive Manager Human Resources (EMHR)

Meeting Commenced: 10.15am

1) Welcome

The Mayor welcomed Councillors and Executive Team to meeting and stated that there will be a delay in the start of the Council Meeting due to an announcement by Cr Stafford.

Cr Stafford advised that he would be resigning from his Councillor position in Kowanyama to commence new employment in Lockhart River. Due to this fact Cr Stafford requested leave for the rest of the meeting.

Mayor Sands thanked Cr Stafford for his contribution to Council and wished all the best on his new venture in Lockhart River.

Break commenced at: 10:20am and meeting resumed at: 11:49am

Apologies

RESOLUTION – Cr Stafford Apologies That Council accept the apologies for Cr Stafford	Moved: Cr Sands Seconded: Cr Cameron Josiah All in favour MOTION CARRIED:
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<p>RESOLUTION – Cr Jacob Josiah Apologies That Council accept the apologies for Cr Jacob Josiah</p>	<p>Moved: Cr Sands Seconded: Cr Cameron Josiah</p> <p>All in favour MOTION CARRIED:</p>
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EMGO asked if any Conflicts of Interest were to be declared.

Councillors advised that there were no Conflicts of Interest to be declared.

2) Minutes from Previous Meeting

EMGO presented previous minutes and resolutions for the July Ordinary Council Meeting.

<p>RESOLUTION – Minutes Minutes from previous Ordinary Council Meeting 20 July 2021 be adopted as true and accurate</p>	<p>Moved: Cr Sands Seconded: Cr Bernard</p> <p>All in favour MOTION CARRIED:</p>
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3) Action Items

EMGO presented Action items to the Councillors and Executive team.

The Working with Children (Indigenous Communities) Amendment Bill 2021 was left on the table at the last Council Meeting (July 2021). Council have now agreed to a resolution.

<p>RESOLUTION – Working with Children (Indigenous Communities) Amendment Bill 2021 Councillors support proposed legislation which would provide flexibility to Indigenous communities in determining whether community members should be able to work with children.</p>	<p>Moved: Cr Sands Seconded: Cr Cameron Josiah</p> <p>All in favour MOTION CARRIED:</p>
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Action item: EMGO to write to Robbie Katter MP to express support of the Working with Children Amendment Bill 2021

4) Reports

a) CEO Information Report

Gary Uhlmann CEO presented a verbal information report:

- Co-Vid cases across the country – NSW, VIC, ACT and WA are all in lock down.
- Cairns currently has no cases.
- Reports at various points throughout Far North Queensland, roads have been marked for road blocks in case of lock downs in communities.
- Essential Services Manager is organising to get the community sewerage tested for traces of the virus.

- Vaccinations were in community last week. 71% of 16 and over community members were vaccinated. Community members were very helpful, and the vaccination team had a large number on the last day.
- The next round of vaccine's will be from Monday 06 September to Friday 10 September.
- Enough vaccine's to be bought into community for the 2nd round to also be able to facilitate for the 29% that did not get the first vaccination.
- Ministers visit to community went really well. The Director General (DG) was very supportive of community initiatives in conversations with the Mayor and CEO.
- Funding for the Rangers has been approved for the next seven (7) years.
- Muster of cattle is to start this week. Procurement and gravel are issues we are facing and trying to work through.
- There are some young people causing problems at the Contractor's Camp. Break-ins to vehicles and damage to infrastructure/property. Officer In Charge (OIC) to be notified and to discuss with the Mayor and CEO.
- The vet will be in community for the next 3 days. Animal registrations to be filled out when attending vet.
- Dogs in town – a lot of complaints concerning dog attacks and large groups of dogs. Two (2) foals have been attacked and mauled.
- Mustering of horses is not part of this muster contract.
- Christine Delaney has resigned – Human Resources Manager position to be advertised.

b) Executive Manager Governance and Operations

i) Information Report

Katherine Wiggins presented EMGO information report:

- Canteen Lease - The drafted lease is currently with Kowanyama Sports and Recreation Association for signoff.
- Cattle Company - As endorsed at the July Ordinary meeting Wheatly Rural Contracting (WRC) will be undertaking the August / September Muster. WRC will be arriving in Kowanyama the week of 16 August to set up and commence inductions with local Kowanyama people that expressed an interest in working in the muster with muster operations commencing 21 August 2021.
- PBC Communications - Cape York Land Council have replied to our correspondence to the Abm Elgoring Ambung (AEA) Aboriginal Corporation RNTBC (which noted our Infrastructure projects with the aim of working through Native Title and Cultural Heritage) stating that AEA will not be able to consent to the works within four weeks.
- Policy Review Project - Governance and Operations are currently undertaking a Policy Review Project to ensure policies are as per Council's requirements, local government legislation and Queensland Audit Office best practice. Four reviewed policies will be presented to council this month – 1) Advertising Spending, 2) Entertainment and Hospitality, 3) Community Grants and 4) Information Technology Communication and Social Media.
- Lockdown Operations and Contingency Planning - The Cairns office was in lockdown from Monday 9th to Wednesday 11th August. The Cairns office quickly mobilised to ensure the majority of employees could work from home to ensure Governance and Operations, Finance and Human Resources activities could continue.

Thanks to our recent migration to our new records system "Sharepoint", records could be accessed and worked on with ease from the employee's remote locations.

EMGO stated that we have commenced a contingency project to ensure 100% of key office-based employees are able to work from home in both Cairns and Kowanyama locations in case of future lockdowns.

- Rates and Charges Project – Local Government Association Queensland (LGAQ) - Governance and Operations is currently working with Allen Cunneen, First Nations Segment Advisor, LGAQ, to develop a data capturing tool for councils to use to provide feedback regarding their methodologies for charging fees and charges. This data will help Indigenous councils learn from each other to ensure that councils are been correctly compensated by state government agencies, corporations and non-governmental organisations.

Jacqui Cresswell left the room at 12:42pm and returned at 12:43pm

Mayor asked if we could look at negotiating a new lease for the Church Shop. There is a lack of clarity with the Church agreement. Further review required.

- CBD Masterplan Project - A whole of township masterplan was coordinated by Department of Seniors, Disability Services and Aboriginal and Torres Strait Islander Partnerships (DSDSATSIP) with Kowanyama community and Council in 2019. The Map of the Masterplan is attached.

Cameron Josiah left the room at 12:48pm and returned at 12:54pm

DSDSATSIP are now beginning discussions with Governance and Operations to develop a Master Plan for the Central Business District (CBD) – the centre of the town.

- Transitional Housing - A council action item was to identify the Transitional Housing in community. The following properties are currently considered to be Transitional Housing:
 - 428B Kowanyama St
 - 371B Minbangar St
 - 457 Pindi St
 - 4 Chapman Rd
 - 270 Pindi St
 - 312 Inaruwel St
 - 431 Kowanyama St

Mayor advised that there is a demand from the community for social housing. EMGO to confirm whether 346 is a transitional house.

Action item: EMGO to confirm whether 346 is a transitional house

Query on 342 Uwelkoril St for tenants to regain new accommodation

Action item: EMCS to contact Department regarding 342 Uwelkoril

- Google Maps - It has been flagged that currently Kowanyama residential addresses do not appear on google maps which causes difficulties when purchasing items online. DSDSATSIP will be able to assist council to update, however council need agreement on how the addresses should be shown.
- Blue Café – Expression of Interest to be advertised for the café. EMGO asked Council what they would like for this business to provide to community?

Council would like the business to: sell healthy food, indoor dining, longer opening hours, food to be made in café to be sold through the bistro/canteen.

Mayor stated that KSRA had communicated there may be a drainage issue at the canteen.

EMRIES stated that CCTV has been used to check the drains and they are clear. All pipes are clear and clean.

Cameron Josiah left the room at 1:10pm and returned at 1:11pm

Action item: EMRIES to do walk through of the Canteen refurbishment with Kieza, CEO and Mayor to check progress

Lunch Break at 1:15pm and returned at 1:59pm

ii) Agenda Reports

Operational Plan Final Year Review

Katherine Wiggins EMGO presented Agenda Report to council:

The purpose of an Annual Operational Plan is to set the projects that Council employees will be working on during the year to ensure that employees can effectively plan projects and to ensure council employees use resources as agreed by the Council. The projects contained in the Operational Plan are linked to the annual budget (which also needs to be approved by council).

As per the Local Government 2012 Regulations, every three months (a quarter) the Chief Executive Officer must present a written assessment of the local government's progress towards implementing the annual operational plan. This update provides the Quarter 4 update, which is the final year update. This update will be part of the 2020-2021 Annual Report which is a public document.

Self-assessment updates from the Executive Managers have been provided and departmental and whole of council averages have been calculated:

Office of the CEO **100%**

Governance and Operations **84 %**

Finance **87%**

Human Resources **73%**

Community Services **73%**

Roads, Infrastructure and Essential Services -Departmental Average **88%**

RESOLUTION – Operational Plan Final Year Review That Council endorse the 2020-2021 Operational Plan Final Year Review	Moved: Cr Sands Seconded: Cr Bernard All in favour MOTION CARRIED:
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Policy Update

Katherine Wiggins EMGO presented Agenda Report to council:

Governance and Operations are currently undertaking a Policy Review Project (PRP) in order to update any outdated policies and create policies or procedures where there are identified gaps.

The PRP has identified 4 initial Policies at council that require updating:

- Advertising Spending Policy

A policy required by the Section 197 of the Local Government Act - to detail when council can spend money on Advertising, with particular focus on advertising during elections.

- Community Grants Policy

A policy required by the Section 197 of the Local Government Act - to detail the criteria for a community organisation to be eligible for a grant from the local government.

- Entertainment and Hospitality Policy

A policy required by Section 196 of the Local Government Regulation – to detail when council can fund catering and entertainment for the public or official dignitaries

- Information, Communication and Technology Policy

To detail the acceptable use of Computers, Internet and Mobile Phones for employees and councillors

The policies have been reviewed by the Executive Management Team and amendments made as below:

- Advertising Spending Policy – Moved from Human Resources to Finance
- Community Grants Policy - Moved from Infrastructure, Roads and Projects to Office of the CEO. Community Grants Manager position deleted from the policy and replaced with “nominate grants officer”.
- Entertainment and Hospitality Policy – no major amendments made
- Information, Communication and Technology and Social Media Policy – updated to include social media and cyber security

<p>RESOLUTION – Policy Update That Council endorse the:</p> <ul style="list-style-type: none"> • Advertising Spending Policy • Community Grants Policy • Entertainment and Hospitality Policy • Information, Communication and Technology Policy 	<p>Moved: Cr Sands Seconded: Cr Bernard</p> <p>All in favour MOTION CARRIED:</p>
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Local Laws

Katherine Wiggins EMGO presented Agenda Report to council:

Pursuant to section 28(1) of the *Local Government Act 2009* (Qld) (“the LGA”), Council may make and enforce any Local Law that is necessary or convenient for the good rule and local government of its local government area.

Council last updated its Local Laws in 2015. According to *Subordinate Local Law #2 (Animal Management) 2015*, Schedule 2 Item 6 (Dogs) Council is presently prohibited from approving more than three (3) dogs per designated town area (per owner). To provide some greater flexibility, drafting changes have been made to give Council discretion to approve more than 3 dogs per owner in the designated town area by application, but not more than 5.

Discussion between Council:

- Up to 5 dogs per household. Permit to be required for dog breeders etc.
- De-sexing for dogs older than 12 weeks
- Animal Management Officer (AMO) to maintain register and the number of dogs per household.

- Maximum of 3 – moratorium period until natural death occurs – cannot replace dogs if after death there are still 3 or more dogs in the household.
- EMGO stated that animal management strategy could be updated rather than new local law.
- Mayor agreed to leave the maximum of dogs at 3.

<p>RESOLUTION – Local Laws Pursuant to section 29(2) of the local Government Act 2009 (Qld), Council resolves to:</p> <ul style="list-style-type: none"> • Repeal Subordinate Local Law No. 2 (Animal Management) 2015 • Make subordinate Local Law No. 2 (Animal Management) 2021 	<p>Motion Not Carried</p>
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c) Executive Manager Finance

i) Information Report

Andrew Hay presented EMF information report to council:

Council is currently finalising its Financial Statements for 2020-2021 year. This version as attached is the version to be approved by the Audit & Risk Committee on the 18th August 2021. These statements will be presented to the Queensland Audit Office on the 23rd August 2021 on the commencement of the final Audit for 2021/21.

ii) Agenda Reports

Councillor's Discretionary Availability Notice

Andrew Hay presented Agenda report to council.

Kowanyama Aboriginal Shire Council has made the following Councillor Discretionary Funds available for the 2021/22 Financial Year. In accordance with section 201B of the Local Government Regulation 2012, Council is advising the prescribed amount for Council for the 2021/22 Financial Year is \$15,000.

This amount is budget for the 2021-22 Financial Year and is in line with the Councillor's Discretionary Fund Policy as adopted.

<p>RESOLUTION – Councillors Discretionary Availability Notice That Council endorse the Councillor's Discretionary Availability Notice as per Local Government Regulation 2012 Section 201B</p>	<p>Moved: Cr Bernard Seconded: Cr Sands All in favour MOTION CARRIED:</p>
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Asset Disposal – Council Assets

Andrew Hay presented Agenda report to council.

As per Council's Asset Disposal Policy, all asset disposals need to be disposed either via

1. Council's Annual Asset Disposal Plan and adopted annual Budget
2. or a specific Council Resolution

Private Homeownership transfer – building Community Recreation Hall Shed 27x1403 as major renewal of the building has occurred.

<p>RESOLUTION – Asset Disposal – Council Assets That in line with Council’s Asset Disposal Policy, Council endorse the disposal of the following asset/s:</p> <ul style="list-style-type: none"> • Building Community Recreation Hall Shed 27x1403 as major renewal of the building has occurred 	<p>Moved: Cr Bernard Seconded: Cr Sands</p> <p>All in favour MOTION CARRIED:</p>
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Prequalified Supplier Agreements

Andrew Hay presented Agenda report to council.

As per the Local Government Regulation, council must seek quotes from suppliers when a contract is over \$15k. This can cause inefficiencies in project management and service delivery as the quoting process can take valuable time to complete. Local Government legislation recognises this and so allow council to generate a list of “prequalified suppliers”. Once a supplier is on the prequalified list council does not need to seek quotes. In order for this list to be developed council must advertise the opportunity to be added to the list for a minimum of 21 days, this is called a “Request of Tender (RFT)”.

A Request for Tender (RFT) was issued by Council on 9th July 2021 and closed at 2:00pm on 2 August 2021. Adverts were placed in the Council’s Website and on the community notice boards. The services requested was for Mechanical Services – Refresh

Council has refreshed its panel for Mechanical Services due to limited suppliers and the availability of current suppliers on the existing list.

Council received tender responses from 5 tenderers (applicants). Council managed the tender process and supplied the Tender Evaluation Review Report that was reviewed and endorsed by the Council Internal panel.

The tender evaluation was undertaken by the Panel on the 05 August 2021.

Applicants were assessed as being recommended for the prequalified list if they were scored. There is no necessity for Council to use any of these selected suppliers but the higher the scoring the more that supplier has addressed the criteria.

<p>RESOLUTION – Prequalified Supplier Agreements That Council resolve to enter into Prequalified Supplier Arrangements for the following suppliers for a period commencing 17 August 2021 and ceasing 31 December 2022:</p> <ul style="list-style-type: none"> • Hayden Shorey Contracting • Truck EQ • Gulf Auto 	<p>Moved: Cr Sands Seconded: Cr Bernard</p> <p>All in favour MOTION CARRIED:</p>
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d) Executive Manager Roads, Infrastructure and Essential Services
i) Information Report

Jacqui Cresswell presented EMRIES Information report to Council:

Roads - Gravel deliveries are continuing on Topsy Road and the crew will return to the area to undertake laying out for Roads to Recovery (R2R), Transport Infrastructure Development Scheme (TIDS) and Local Roads and Community Infrastructure (LRCI) funding, along with top up gravel funded by QRA once deliveries complete. Chainage 00-6500 and Ch22964-Ch23783 and Ch22289-Ch22384 are fully complete. Full heavy formation grade has been completed on all other sections that do not have a gravel component.

Currently the crew are de-grassing Shelfo Road in preparation for top up gravel deliveries with a full heavy formation grade to be completed after National Park & Pormpuraaw works are complete. Road access has been undertaken at Sandy Creek to allow road train access. Koppens have commenced bringing machinery into community for town streets, with works to commence 18 August.

Works - Building & Essential Services - Plumbers and carpenters are continuing with BAS maintenance works, although timeframes are still problematic. Current water testing results show water condition is excellent. Water Treatment Filtration (WTF) will arrive in community at the end of August to complete the saltwater chlorination system so we have a secondary system available. Water mains to the farm will be completed as the water to the dump works are undertaken to save cost.

All works have been completed at the road camp ready for contractor's arrival. 12 new BAS upgrade works have been awarded to contractors with works to be issued after approval from QBuild. There a further 15 contracts still to be issued by QBuild for pricing. Capital Projects - *Duplexes Construction* -Detailed architectural and engineered drawings currently being considered by the department, for approval prior to tender.

Major Projects

Workshop compound –Complete.

Family bistro/canteen renovation – Majority of major works completed with the canteen able to trade. New bar, tables and chairs have been installed and existing reupholstered. All painting works, slab and fencing to commence this week.

Ergon have been delayed and power upgrades will not happen until September.

Wellness centre/Town Hall – Complete

Contractors camp/storage area –Screening and security still to be done as delay in supply, temporary Ergon connection complete – delayed until September.

Women's meeting place - Stage 1 – Complete

Staff houses –Kit houses complete to lock up stage, works now on hold until canteen completion.

Men's shed Power & Water supply –complete.

Indigenous Councils Critical Infrastructure Program (ICCIP) – The dump and pond designer will arrive in community week 23rd August to review final design, and then will go out to tender. Sims Metal have arranged for a machine to come to community to crush cars both already at the dump and those in town. Public notice will go out 2 weeks prior so cars can be marked for removal.

Request for a design and construct of a new water testing lab at the water tower will be issued shortly so we can do more comprehensive water testing.

Electrical - Repairs undertaken for airport windsock lighting. Electrical/air conditioning works at the road camp to ensure camp is ready for roads crew.

Travelling to Oriners 13 August to undertake air conditioning works and work with essential services regarding water bore and pumps.

Installed new IT network cabling at post office.

Airport - Facemasks are still compulsory due to Covid19 restrictions.

Aerodrome manual and MOS 139 compliance ongoing, as is undertaking quotes for fuel farm solution. Mandatory training for fuel handling and re-fuelling is required urgently to ensure airport compliancy. Skytrans are constantly changing the flight schedules which has become problematic for staff rostering, with early and late flights impacting on staffing.

Workshop - Contractor currently undertaking works in workshop with 2 local laborers', there has been a high number of vehicles repaired and back in commission in the last week.

Rangers & Animal Management - Work has commenced with RISE participants to construct breeding/nesting material for crimson finch, with the rangers out on country installing fences around the nesting sites.

All the rangers, and some high school students, undertook autopsy training on wild pigs as part of their bio security plan.

The school has a new traditional language program commencing this week which the rangers are actively involved in, along with preparing a Friday breakfast BBQ for the students.

Animal registrations have commenced, however, due to the AMO being away, community promotion has been limited. Also, the fence audit has been delayed until rangers have ability to assist. Animal registration can take place Monday/Wednesday/Friday between 9-11am and Tuesday/Thursday between 1-3pm.

Parks & Gardens - Recent vandalism and fire at the market garden has destroyed all irrigation pipes which will need replacing. An arborist will be required to trim the mango trees.

Rubbish removal of town streets continuing with public awareness of throwing rubbish on the ground needing to, again, be advertised.

Action item: EMRIES to check social house upgrades and transitional houses. Addresses of all 27 BAS upgrades.

Action item: EMRIES to advise Animal Control Officer (ACO) when issuing dog registrations to check the condition of the fencing

ii) **Agenda Reports**

Xtra Co Contracts Exceeding \$200,000

Jacqui Cresswell presented Agenda report to Council.

As per Council's Procurement Policy, the Chief Executive Officer's financial delegation is \$200,000 and transactions that total in excess of \$200,000 for a particular company, over a year, require Council's endorsement.

At the June 2021 Council meeting an amount of \$2,027,383.20 was approved for the supply and delivery of 21,347 metric tons of gravel to undertake QRA funded works on both Topsy & Shelfo Roads. Currently there are only 2 trucks delivering gravel to site due to Adani mining operations paying an increased kilometer rate. XtraCo have increased the rates paid to the

truck drivers by 2c per kilometre, which will enable an extra 11 trucks to deliver to site, consequently our previous quote has had to increase by:

Topsy Road - \$129,998.43

Shelfo Road - \$152,466.52

This rate increase will enable more trucks to deliver gravel to sites to enable Council to complete the works within the allocated timeframes.

Summary

In servicing the needs of the community in balance with QRA funding arrangements for reinstatement works on storm damaged sections of Topsy Road and Shelfo Rd. Council will need to cart 21,347 metric tons of gravel from Nolan's Quarry, Chillagoe.

Works will be undertaken to top up sections of Topsy Rd and Shelfo Rd that have been approved by the QRA under submission KASC-0025.2021E.REC

<p>RESOLUTION – Xtra Co Contracts exceeding \$200,000</p> <p>That Council in line with Council's financial delegations, endorse payment of:</p> <ul style="list-style-type: none">• Topsy Rd – \$129,998.43 excl GST• Shelfo Rd – \$152,466.52 excl GST <p>In addition to the June 2021 resolution</p>	<p>Moved: Cr Bernard Seconded: Cr Sands</p> <p>All in favour MOTION CARRIED:</p>
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Andrew Hay left meeting at 3:55pm and returned at 3:57pm

Cr Jacob Josiah joined the meeting at 3.59pm

Mayor enquired about freight charges for parts etc. to be added onto costings for workshop.

Short break at 4:03pm and returned at 4:20pm

e) Executive Manager Community Services

i) Information Report

Kevin Bell presented EMCS Information report to Council:

Executive Summary

- Kowanyama's Ministerial Champion and Government Champion visit and opening of the New Airport terminal and refurbished Community Meeting Place
- Planning with Qld health for Vaccination week in Kowanyama
- Community Safety Plan Development Phase 2
- Planning stage for new operational grants

Aged and Disability Services Overview - Aged care staff have commenced their certificate 3 in individual support with Tafe North. Staff have enjoyed the learnings in the first block and are looking forward to the second block next month. Disability services received recognition from the NDIS whom published a good news story on their website for a Kowanyama participant. Regular programs have continued for all clients with no complaints received.

Please see a breakdown of current clients below:

- X2 Team leader's positions advertised and filled
- Currently 17 clients on Home Care packages
- Currently 36 clients on CHSP packages
- Currently 14 clients on NDIS plans

Sports Recreation and Children's Services Review

- The Sport and Rec team are running activities up to 6 days per week (sorry business permitting)
- Monday to Friday the team supports the school with HPE lessons/activities from 9am-3pm
- From 3-5pm are for children the age of 11 years and under
- From 6-8pm are for children the age of 12 years and over
- The Centre is in full use during the week
- Kowanyama Pool is likely to reopen next week with some educational flyers and messaging to go out to the community regarding looking after the pool
- Kowanyama Men's rugby league side have finished 3rd in the regular season of the gulf cluster and will play Normanton in a Semifinal in September (Date to be confirmed)
- Staff have continue working with the Kindy at Kowanyama State School every Monday

Women's Shelter - Kowanyama Women's Shelter supported 14 clients over this reporting period. 9 clients received center-based support from the Kowanyama Women's Shelter and were linked to additional services and programs in community. 5 women received temporary supported accommodation for this reporting period.

Community Cultural Support Workers - Due to staffing impacts only 2 women's groups were facilitated last month with over 30 clients engaging in programs. Kowanyama Community Cultural Support Workers continue to engage with community and stake holders to develop working plans to maximise outcomes for the women in Kowanyama. Staff participated in the Food safety course facilitated by RISE.

Cr Jacob Josiah asked when another men's group will be organised.

EMCS advised that there was not a lot of help to get things organised. Possibility of a position to be appointed through State Government funds.

Deputy Mayor said that the men of community need to work together and keep interacting and communicating with each other.

f) Executive Manager Human Resources

i) Information Report

Gary Uhlmann presented EMHR Information report to Council.

- Interviews completed for Business Enterprise Manager – recommendation made.
- Carpentry Supervisor, Accounts receivable Officer, Manager Women's Services – all advertised and currently have internal staff member acting in the role.
- Training – 6 x new training programs are currently in planning for various departments.

- Rangers will be in Cairns for a week in September to obtain; Weapons licence, Boat Licence, Small Motors training, Work Experience with Bill's Marine and training with Biosecurity.

EMRIES advised there will be four (4) local residents starting labour work with Koppens on the town roads project.

Mayor asked about the "Million Jobs Package" available for two (2) years. 12-month wages support and the next 12 months are ½ wages support – are we able to look into this.

Action item: EMGO to review the Million Jobs Package and provide details to next Council Meeting

5) Closed Business

<p>RESOLUTION – Closed Business That Council moved into closed business at 4:53pm</p>	<p>Moved: Cr Bernard Seconded: Cr Sands</p> <p>All in favour MOTION CARRIED:</p>
<p>RESOLUTION – Closed Business That Council moved out of closed business at 5:17pm</p>	<p>Moved: Cr Bernard Seconded: Cr Jacob Josiah</p> <p>All in favour MOTION CARRIED:</p>
<p>RESOLUTION – Audit and Risk Committee Minutes That Council note the June 2021 Audit and Risk Committee Minutes</p>	<p>Moved: Cr Bernard Seconded: Cr Jacob Josiah</p> <p>All in favour MOTION CARRIED:</p>
<p>RESOLUTION – Annual Budget 2021-2022 – Updated Fees & Charges Pursuant to section 98 of the Local Government Act 2009, the Register of Fees and Charges for the 2021-2022 financial year is adopted by Council.</p>	<p>Moved: Cr Bernard Seconded: Cr Sands</p> <p>All in favour MOTION CARRIED:</p>

<p>RESOLUTION – Organisational Structure That the recommendations contained within this submission be approved by Council</p>	<p>Moved: Cr Sands Seconded: Cr Bernard</p> <p>All in favour MOTION CARRIED:</p>
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Meeting Closed at 5:27pm